

MEMORANDUM OF UNDERSTANDING

This memorandum of understanding (MOU) is entered into between the City of Gresham Police Department (Gresham) and the Gresham Police Officer's Association. (GPOA)

Recital:

Understanding that computer forensic analysis is a specific form of evidence collection necessary for the successful prosecution of specific crimes, and that the "in house" ability to provide this service benefits our department and the District Attorneys Office, it is realistic to provide additional compensation to those not already receiving Investigative incentive pay.

Definition:

Forensic analysis, for the purpose of this agreement, is defined as follows:

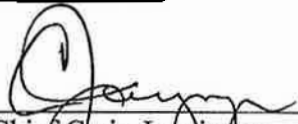
Computer forensics analysis is considered to be the use of analytical and investigative techniques to identify, collect, examine and preserve evidence/information which is magnetically stored or encoded. The storage device can be of any media type to include cell phones, computers, etc.

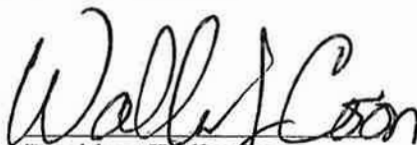
To qualify for this incentive, an Officer must be able to perform all the analysis necessary for a prosecution. Simply downloading or impounding evidence does not qualify an Officer for this incentive.

Agreement:

Officers assigned to the patrol division will receive an additional 5% of regular base pay while actually performing these duties. Officer's who qualify to perform such duties will obtain prior approval from a Supervisor. Personnel assigned to the Investigation Section are already compensated for their assignment and will not receive this additional incentive pay.

Employees who possess the necessary skills and/or certifications (as approved by the Chief) to perform forensic analysis of electronic devices, will be limited to 25 hours of this type of work per month, unless that employee is assigned to the Investigation section. The only current Officers who qualify for this incentive pay are Officer's [REDACTED] and [REDACTED]


Chief Craig Junginger
Gresham Police Department


President Wally Coon
Gresham Police Officers Assoc.

Signed on January 19, 2010

MOU 2009 - 2012 / 4
Contract No. 3061