

International Association of Firefighters
Effective July 1, 2025 - June 30, 2026 (4.0% COLA)

Job Code	Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Top Step
4460	Firefighter	F18	\$77,343	\$81,210	\$85,270	\$89,533	\$94,010	\$112,812
4478	Fire Inspector	F19				\$89,533	\$94,010	\$112,812
4476	Deputy Fire Marshal 1	F20			\$93,797	\$98,487	\$103,411	\$124,093
4232	Fire Lieutenant	F21					\$103,411	\$124,093
4475	Deputy Fire Marshal 2	F22					\$113,752	\$136,502
4230	Fire Captain	F22					\$113,752	\$136,502
4078	Fire Marshal	F24					\$142,190	\$170,628
4075	Fire Battalion Chief	F24					\$142,190	\$170,628