

Management, Supervisory, Confidential Salary Schedule

Effective July 1, 2025 - June 30, 2026 (2.8% COLA)

(By Classification Title)

Job Code	Classification	Grade	HOURLY			ANNUAL		
			Min	Mid	Max	Min	Mid	Max
6273	Administrative Analyst - MSC	N12	\$33.6526	\$38.7052	\$43.7579	\$70,000	\$80,510	\$91,020
6627	Administrative Assistant 1 - MSC	N03	\$21.2391	\$24.4173	\$27.5951	\$44,179	\$50,790	\$57,400
6626	Administrative Assistant 2 - MSC	N07	\$26.0442	\$29.9571	\$33.8703	\$54,174	\$62,313	\$70,453
6625	Administrative Assistant 3 - MSC	N09	\$28.8542	\$33.1891	\$37.5245	\$60,019	\$69,036	\$78,054
6221	Assistant City Attorney	N19	\$48.1612	\$55.3776	\$62.5942	\$100,179	\$115,190	\$130,201
6220	Assistant City Attorney Senior	N23	\$59.1040	\$67.9609	\$76.8182	\$122,941	\$141,364	\$159,788
6019	Assistant to the City Manager	N18	\$45.7449	\$52.6085	\$59.4713	\$95,153	\$109,430	\$123,705
6268	Budget Analyst	N14	\$37.2928	\$42.8873	\$48.4808	\$77,572	\$89,209	\$100,844
6269	Budget Analyst Trainee	N11	\$31.9714	\$36.7794	\$41.5868	\$66,503	\$76,504	\$86,504
6241	Capital Project Manager	N17	\$43.4786	\$49.9918	\$56.5041	\$90,439	\$103,987	\$117,533
6610	City Recorder	N14	\$37.2928	\$42.8873	\$48.4808	\$77,572	\$89,209	\$100,844
6021	Deputy City Attorney	N26	\$68.9037	\$79.2373	\$89.5711	\$143,325	\$164,820	\$186,315
6114	Diversity Equity Inclusion & Belonging (DEIB) Business Partner	N20	\$50.6788	\$58.2945	\$65.9090	\$105,416	\$121,257	\$137,096
6243	Engineer 1	N15	\$39.2394	\$45.1261	\$51.0125	\$81,621	\$93,866	\$106,110
6242	Engineer 2	N18	\$45.7449	\$52.6085	\$59.4713	\$95,153	\$109,430	\$123,705
6240	Engineer Senior	N20	\$50.6788	\$58.2945	\$65.9090	\$105,416	\$121,257	\$137,096
6267	Financial Analyst	N15	\$39.2394	\$45.1261	\$51.0125	\$81,621	\$93,866	\$106,110
6265	Financial Analyst Principal	N19	\$48.1612	\$55.3776	\$62.5942	\$100,179	\$115,190	\$130,201
6266	Financial Analyst Senior	N17	\$43.4786	\$49.9918	\$56.5041	\$90,439	\$103,987	\$117,533
6174	Government Relations and Policy Advisor	N21	\$53.3465	\$61.3423	\$69.3382	\$110,965	\$127,597	\$144,229
6276	Human Resources Analyst	N14	\$37.2928	\$42.8873	\$48.4808	\$77,572	\$89,209	\$100,844
6275	Human Resources Analyst Senior	N16	\$41.3013	\$47.5006	\$53.6999	\$85,910	\$98,805	\$111,700
6580	Law Clerk	N07	\$26.0442	\$29.9571	\$33.8703	\$54,174	\$62,313	\$70,453
6211	Legal Services Coordinator	N14	\$37.2928	\$42.8873	\$48.4808	\$77,572	\$89,209	\$100,844
6262	Management Analyst 1	N13	\$35.4559	\$40.7571	\$46.0578	\$73,751	\$84,778	\$95,804
6261	Management Analyst 2	N15	\$39.2394	\$45.1261	\$51.0125	\$81,621	\$93,866	\$106,110
6260	Management Analyst Senior	N16	\$41.3013	\$47.5006	\$53.6999	\$85,910	\$98,805	\$111,700
6521	Paralegal	N11	\$31.9714	\$36.7794	\$41.5868	\$66,503	\$76,504	\$86,504
6520	Payroll Specialist	N12	\$33.6526	\$38.7052	\$43.7579	\$70,000	\$80,510	\$91,020
6173	Policy Analyst	N18	\$45.7449	\$52.6085	\$59.4713	\$95,153	\$109,430	\$123,705
6272	Program Analyst - MSC	N15	\$39.2394	\$45.1261	\$51.0125	\$81,621	\$93,866	\$106,110
6530	Program Technician - MSC	N10	\$30.3787	\$34.9420	\$39.5048	\$63,190	\$72,682	\$82,173
6176	Public Management Fellowship	N05	\$23.5395	\$27.0682	\$30.5974	\$48,964	\$56,304	\$63,645
6525	Risk Management Specialist	N14	\$37.2928	\$42.8873	\$48.4808	\$77,572	\$89,209	\$100,844
6244	Structural Engineer	N18	\$45.7449	\$52.6085	\$59.4713	\$95,153	\$109,430	\$123,705