

Management, Supervisory, Confidential Salary Schedule
Effective July 1, 2025 - June 30, 2026 (2.8% COLA)
(By Grade)

Grade	Job Code	Classification	HOURLY			ANNUAL		
			Min	Mid	Max	Min	Mid	Max
N03								
	6627	Administrative Assistant 1 - MSC	\$21.2391	\$24.4173	\$27.5951	\$44,179	\$50,790	\$57,400
N05								
	6176	Public Management Fellowship	\$23.5395	\$27.0682	\$30.5974	\$48,964	\$56,304	\$63,645
N07								
	6626	Administrative Assistant 2 - MSC	\$26.0442	\$29.9571	\$33.8703	\$54,174	\$62,313	\$70,453
	6580	Law Clerk	\$26.0442	\$29.9571	\$33.8703	\$54,174	\$62,313	\$70,453
N09								
	6625	Administrative Assistant 3 - MSC	\$28.8542	\$33.1891	\$37.5245	\$60,019	\$69,036	\$78,054
N10								
	6530	Program Technician - MSC	\$30.3787	\$34.9420	\$39.5048	\$63,190	\$72,682	\$82,173
N11								
	6269	Budget Analyst Trainee	\$31.9714	\$36.7794	\$41.5868	\$66,503	\$76,504	\$86,504
	6521	Paralegal	\$31.9714	\$36.7794	\$41.5868	\$66,503	\$76,504	\$86,504
N12								
	6273	Administrative Analyst - MSC	\$33.6526	\$38.7052	\$43.7579	\$70,000	\$80,510	\$91,020
	6520	Payroll Specialist	\$33.6526	\$38.7052	\$43.7579	\$70,000	\$80,510	\$91,020
N13								
	6262	Management Analyst 1	\$35.4559	\$40.7571	\$46.0578	\$73,751	\$84,778	\$95,804
N14								
	6268	Budget Analyst	\$37.2928	\$42.8873	\$48.4808	\$77,572	\$89,209	\$100,844
	6610	City Recorder	\$37.2928	\$42.8873	\$48.4808	\$77,572	\$89,209	\$100,844
	6276	Human Resources Analyst	\$37.2928	\$42.8873	\$48.4808	\$77,572	\$89,209	\$100,844
	6211	Legal Services Coordinator	\$37.2928	\$42.8873	\$48.4808	\$77,572	\$89,209	\$100,844
	6525	Risk Management Specialist	\$37.2928	\$42.8873	\$48.4808	\$77,572	\$89,209	\$100,844
N15								
	6243	Engineer 1	\$39.2394	\$45.1261	\$51.0125	\$81,621	\$93,866	\$106,110
	6267	Financial Analyst	\$39.2394	\$45.1261	\$51.0125	\$81,621	\$93,866	\$106,110
	6261	Management Analyst 2	\$39.2394	\$45.1261	\$51.0125	\$81,621	\$93,866	\$106,110
	6272	Program Analyst - MSC	\$39.2394	\$45.1261	\$51.0125	\$81,621	\$93,866	\$106,110
N16								
	6275	Human Resources Analyst Senior	\$41.3013	\$47.5006	\$53.6999	\$85,910	\$98,805	\$111,700
	6260	Management Analyst Senior	\$41.3013	\$47.5006	\$53.6999	\$85,910	\$98,805	\$111,700
N17								
	6241	Capital Project Manager	\$43.4786	\$49.9918	\$56.5041	\$90,439	\$103,987	\$117,533
	6266	Financial Analyst Senior	\$43.4786	\$49.9918	\$56.5041	\$90,439	\$103,987	\$117,533
N18								
	6019	Assistant to the City Manager	\$45.7449	\$52.6085	\$59.4713	\$95,153	\$109,430	\$123,705
	6242	Engineer 2	\$45.7449	\$52.6085	\$59.4713	\$95,153	\$109,430	\$123,705
	6173	Policy Analyst	\$45.7449	\$52.6085	\$59.4713	\$95,153	\$109,430	\$123,705
	6244	Structural Engineer	\$45.7449	\$52.6085	\$59.4713	\$95,153	\$109,430	\$123,705
N19								
	6221	Assistant City Attorney	\$48.1612	\$55.3776	\$62.5942	\$100,179	\$115,190	\$130,201
	6265	Financial Analyst Principal	\$48.1612	\$55.3776	\$62.5942	\$100,179	\$115,190	\$130,201

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			Min	Mid	Max	Min	Mid	Max
N20								
	6114	Diversity Equity Inclusion & Belonging (DEIB) Business Partner	\$50.6788	\$58.2945	\$65.9090	\$105,416	\$121,257	\$137,096
	6240	Engineer Senior	\$50.6788	\$58.2945	\$65.9090	\$105,416	\$121,257	\$137,096
N21								
	6174	Government Relations and Policy Advisor	\$53.3465	\$61.3423	\$69.3382	\$110,965	\$127,597	\$144,229
N23								
	6220	Assistant City Attorney Senior	\$59.1040	\$67.9609	\$76.8182	\$122,941	\$141,364	\$159,788
N26								
	6021	Deputy City Attorney	\$68.9037	\$79.2373	\$89.5711	\$143,325	\$164,820	\$186,315