

## Gresham Police Officers' Association Salary Schedule

Effective July 1, 2025 - June 30, 2026 (4.0% COLA)

Job Code	Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
2657	Police Records Specialist Trainee	P04	\$24.1952	\$25.4043	\$26.6750	\$28.0090	\$29.4090	\$30.8791	
			\$50,328	\$52,843	\$55,486	\$58,261	\$61,173	\$64,231	
2656	Police Records Specialist	P06	\$26.7797	\$28.1191	\$29.5249	\$31.0007	\$32.5512	\$34.1967	
			\$55,704	\$58,490	\$61,414	\$64,484	\$67,709	\$71,132	
2378	Police Community Safety Specialist	P08	\$29.1431	\$30.5993	\$32.1112	\$33.5823	\$35.2833	\$36.9635	
			\$60,620	\$63,649	\$66,794	\$69,854	\$73,392	\$76,887	
2376	Police Technician	P10	\$30.5993	\$32.1112	\$33.5823	\$35.2833	\$36.9635	\$38.8332	
			\$63,649	\$66,794	\$69,854	\$73,392	\$76,887	\$80,776	
2655	Police Records Specialist Senior	P12	\$31.2407	\$32.8021	\$34.4434	\$36.1650	\$37.9736	\$39.8994	
			\$64,983	\$68,231	\$71,645	\$75,226	\$78,988	\$82,994	
2377	Police Body Worn Camera Technician	P14	\$32.1112	\$33.5823	\$35.2833	\$36.9635	\$38.8332	\$40.7975	
			\$66,794	\$69,854	\$73,392	\$76,887	\$80,776	\$84,862	
2375	Police Technician Senior	P16	\$35.2833	\$36.9635	\$38.8332	\$40.7975	\$42.8560	\$44.9814	
			\$73,392	\$76,887	\$80,776	\$84,862	\$89,144	\$93,565	
2227	Police Crime Analyst	P18	\$38.3471	\$40.2643	\$42.2777	\$44.3925	\$46.6116	\$48.9837	
			\$79,765	\$83,753	\$87,941	\$92,340	\$96,956	\$101,890	
2440	Police Officer	P20		\$39.0894	\$40.9932	\$43.1056	\$45.2377	\$47.5058	\$49.9086
				\$81,309	\$85,269	\$89,663	\$94,098	\$98,816	\$103,814
2372	Police Criminalist	P22	\$39.0894	\$40.9932	\$43.1056	\$45.2377	\$47.5058	\$49.9086	
			\$81,309	\$85,269	\$89,663	\$94,098	\$98,816	\$103,814	
2370	Police Sergeant	P24	\$48.0592	\$50.4413	\$53.0393	\$55.6989	\$58.4593	\$61.3745	
			\$99,967	\$104,922	\$110,326	\$115,858	\$121,600	\$127,664	

Background Investigators (7441) are included in this salary schedule

- Paid an hourly rate based upon Step 6 of the rate for a Police Officer.
- Only eligible for those benefits required to be provided by State and Federal law.
- See Article 23 of the GPOA contract for more details.